



EXPLORING THE CHANGING DIVERSITY, EQUITY, AND INCLUSION LEGISLATION AND POLICY LANDSCAPE AND ITS IMPACT ON HEALTH AND PUBLIC HEALTH'S WORKFORCE, EDUCATION, TRAINING, AND RESEARCH: A WORKSHOP

AGENDA

October 9, 2024 | 9:00-4:30PM ET | National Academy of Sciences: 2101 Constitution Ave. NW, Washington, DC 20418 | Room 125 | [Live Webcast](#)

Background:

Following the June 2023 Supreme Court ruling against affirmative action in colleges and universities, many states introduced legislation in higher education to disband diversity, equity, and inclusion (DEI) efforts. As of August 2024, 86 bills in 28 states have introduced DEI legislation for colleges and universities to:

- disband diversity offices or staff,
- ban mandatory diversity training,
- prohibit institutions to use diversity statements in hiring and promotion, or
- bar colleges for considering race, sex, ethnicity, or national origin in admissions or employment.

Objectives:

- Explore recent changes in state diversity, equity, and inclusion (DEI) legislation and policies affecting the health care and public health workforce,
- Examine the impact of these policy changes on medical and public health training and curriculum, and health research,
- Discuss student recruitment and faculty recruitment and retention for educating and training the health and public health's workforce, and
- Investigate potential solutions for mitigating adverse impacts of policy changes.

9:00am

Introductory Remarks

Winston Wong, Kaiser Permanente UCLA Center for Health Equity | Roundtable on the Promotion of Health Equity and Planning Committee Chair

Ronique Taffe, Director of Roundtable on the Promotion of Health Equity

9:10am

Panel I: The History, Evolution, and Current State of Diversity, Equity, and Inclusion (DEI) Legislation and Policy Landscape and its Impact on Health and Public Health's Workforce, Education, Training, and Research

Facilitated Discussion Panel Moderator: Kristi Guillory, Kristi Guillory Reid Enterprises LLC

Jeremy Greene, Johns Hopkins University

Mark Lazenby, University of California, Irvine

David Allison, Indiana University Bloomington

David Acosta, Association of American Medical Colleges

10:40am **BREAK**

11:00am **Panel II: National Student Associations Perspectives on DEI Legislation in Academic Health Institutions**

Facilitated Discussion Panel Moderator: Aletha Maybank, American Medical Association

Nina Uzoigwe, Student National Medical Association | New York University

Andre Harris, National Association of Social Workers | University of Houston

Ethan Slocum, National Student Nurses Association | Case Western Reserve University

12:00pm **LUNCH and *Power to Heal* Film Viewing and Presentation**

- Join us for a catered lunch outside of room 125 at 12:00pm ET
- At 12:30pm ET, [Power to Heal](#) will begin playing for attendees to watch
- At 1:00pm ET, Barbara Berney, filmmaker of *Power to Heal*, will briefly discuss the background of her film and how it intersects DEI
- At 1:10pm ET, audience Q&A will commence

1:15pm **Panel III: Academic Health Institutions Strategies and Approaches for Advancing DEI**

Facilitated Discussion Student Panel Moderators:

Yvette Calderon, Icahn School of Medicine at Mount Sinai | Roundtable on the Promotion of Health Equity and Planning Committee Member

Kennedy Musgrave, George Washington University

Tanya K. Hernandez, Fordham University

Leon McDougle, Ohio State University

Bertha Hidalgo, University of Alabama at Birmingham

Thomas LaVeist, Tulane University

2:15pm **Panel IV: The Impact of DEI Legislation in Health Professions Accreditation Agencies**

Facilitated Discussion Panel Moderator: Kendall Campbell, University of Texas

William McDade, Accreditation Council for Graduate Medical Education
Barry Eckert, Commission on Accreditation of Allied Health Education Programs
Laura Rasar King, Council on Education for Public Health

3:15pm **Panel V: Minority-Serving Institutions Perspectives and Strategies on Sustaining DEI**

Facilitated Discussion Panel Moderator: Luther Clark, Merck & Co., Inc

Quinn Capers, Howard University
Kent Smith, Oklahoma State University
Iveris Martinez, California State University, Long Beach
Valerie Montgomery Rice, Morehouse School of Medicine

4:15pm **Closing Remarks and Reflections**

Reginald D. Tucker-Seeley, Health Equity Strategies and Solutions | Roundtable on the Promotion of Health Equity and Planning Committee Member
Ronique Taffe, Director of Roundtable on the Promotion of Health Equity

This event was planned by the following experts: Winston Wong, Kaiser Permanente UCLA Center for Health Equity (Roundtable on the Promotion of Health Equity and Planning Committee Chair); Yvette Calderon, Icahn School of Medicine at Mount Sinai; Ned Calonge, University of Colorado; Kendall M. Campbell, University of Texas; Luther T. Clark, Merck & Co., Inc; Mario R. De La Rosa, Florida International University; Kristi C. Guillory, Kristi Guillory Reid Enterprises LLC; Aletha Maybank, American Medical Association; Melissa A. Simon, Northwestern University; Reginald D. Tucker-Seeley, Health Equity Strategies and Solutions.

Note: The planning committee's role is limited to organizing the event. A proceedings based on the event will be prepared by an independent rapporteur.